

**Animal Charity Evaluators**  
Board of Directors Meeting  
Type of Meeting: Standard Meeting  
Date: February 12, 2023

In attendance:

Vice Chairperson: Zach Freitas-Groff  
Secretary: Ravi Mulani  
Treasurer: Kieran Greig  
Board Member: Allison Smith  
Board Member: Galina Hale  
Board Member: Alanna Devine  
Board Member: Andrea Gunn  
Executive Director: Stien van der Ploeg  
Board Administrative Assistant: Eyren Semper

Absent:

Chairperson: Verónica Díaz Carrai

Guest: N/A

Quorum established: Yes

**1. Call to order**

- a. ZFG called the meeting to order at 9:01 a.m. (PT)

**2. Board Votes**

- a. Previous minutes were approved via email on December 13, 2022.
- b. Updated Respect in the Workplace Policy approved via email on January 21, 2023.
- c. Officer Roles (Voting via email)
  - i. Secretary - AS - All Board members voted unanimously via email in favor of AS in the role of Secretary as of February 9, 2023
  - ii. Treasurer - RM - All board members voted unanimously via email in favor of RM in the role of Treasurer as of February 9, 2023..

**3. Executive Director items**

- a. Strategy:
  - i. Theory of Change:
  - ii. ACE's place in the movement and our focus areas for 2023
    - Widening our outreach — to encourage more “friends of animals”

to support farmed animals

- Increasing our rigor — to improve the quality and usefulness of our reviews for charities and donors
- Reviewing our own impact — to increase our support of the animal movement

iii. Rebranding & website update

b. Staff Retreat: Feb 27-Mar 4, 2023

c. Financial Reporting:

- i. Board is currently reviewing ACE financial reporting and it is anticipated reporting will be published within the next board meeting minutes.

#### 4. Officer items

a. Board Chair Updates

#### 5. Committee/RITW Representative items

a. Evaluation Committee:

- i. Three month evaluation delivered to Executive Director

b. Recruitment Committee:

- i. Met to begin the process of filling upcoming board member positions

c. Governance Committee:

- i. Discuss proposed changes to the bylaws
- ii. Discuss the proposed recommended committee roles

d. Finance Committee:

- i. Review of the updated Investment Policy, Objectives and Guidelines.

#### 6. Guest items

a. No guests attended this meeting.

#### 7. Staff items

a. No items were submitted by ACE staff for discussion.

#### 8. New business

- a. Discussion/clarification around the Conflict of Interest policy.
- b. Discussion of recent publication.

#### 9. Closed session - excludes ED and other invited guests.

a. Meeting has moved into a closed session at 11:42 a.m. (PT)

**10.** Next scheduled meeting

- a. TBD

**11.** Adjournment

- a. Meeting adjourned at 11:54 on February 12, 2023 by ZFG.

Submitted by:

Allison Smith, Board Secretary  
Verónica Díaz Carrai, Board Chair