

**Animal Charity Evaluators**  
Board of Directors Meeting  
Type of Meeting: Standard Meeting  
Date: May 8, 2023

In attendance:

Chairperson: Verónica Díaz Carrai  
Vice Chairperson: Zach Freitas-Groff  
Secretary: Allison Smith  
Treasurer: Ravi Mulani  
Board Member: Kieran Greig  
Board Member: Galina Hale  
Board Member: Andrea Gunn  
Executive Director: Stien van der Ploeg  
Board Administrative Assistant: Eyren Semper

Absent:

Board Member: Alanna Devine

Guest: None

Quorum established: Yes

**1. Call to order**

- a. VDC called the meeting to order at 5:01 pm (PT)

**2. Board Votes**

- a. Previous minutes were approved via email on March 9, 2023
- b. Updated Statement of Investment Policy and Guidelines approved via email on March 17, 2023
- c. Strategic Plan approved via email on March 20, 2023
- d. Budget for fiscal 2023 approved via email on March 20, 2023
- e. Objectives and Key Results document approved via email on March 19, 2023
- f. AG approved via email on May 1, 2023 to assume the Staff Liaison/RITW position

**3. Executive Director items**

- a. Movement Grants update
- b. Evaluations update
- c. Rebranding update

- d. Long term goals planning
  - e. Strategy for conferences and events
  - f. HR updates
- 4. Officer items
  - a. Board Chair Updates
    - i. Announcement for AG assuming the position of Staff Liaison/RITW went out to ACE staff on May 5, 2023
    - ii. Thank you to GH for time spent on the ACE Board
- 5. Committee/RITW Representative items
  - a. ED Evaluation Committee
    - i. Updated ED and staff evaluation materials
    - ii. Next ED evaluation scheduled for August, 2023
    - iii. Have compiled all documents used during last ED recruitment
  - b. Board Recruitment
    - i. Board recruitment continuing - open call closed April 21, 2023
- 6. Guest items
  - a. N/A
- 7. Staff items
  - a. Updated bank account signing authorities
- 8. New business
  - a. Preparation for long term contingency planning
- 9. Closed session - excludes ED and other invited guests.
  - a. Meeting moved into a closed session at 6:09 pm (PT)
- 10. Next scheduled meeting
  - a. TBD
- 11. Adjournment
  - a. Meeting adjourned at 6:30 (PT) pm on May 8, 2023 by VDC

Submitted by:

Allison Smith, Board Secretary  
Verónica Díaz Carrai, Board Chair